

Pre-Screening Equality Impact Assessment



Name of policy	CAB111: Risk Based Verification Policy				
Is this a new or existing policy/ service/function?	Existing				
Brief summary/description of the main aims of the policy/service/function being screened. Please state if this policy/service rigidly constrained by statutory obligations	Risk Based Verification (RBV) allows the Council to risk score claims for Housing Benefit and Council Tax Support to determine the likelihood of fraud and error in that claim. RBV has already been agreed for all new claims and has been implemented from April 2015. The policy is now updated to extend RBV to all changes in circumstances.				
Question	Answer				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
	Age			√	
	Disability			√	
	Gender			√	
	Gender Re-assignment			√	
	Marriage/civil partnership			√	
	Pregnancy & maternity			√	
	Race			√	
	Religion or belief			√	
	Sexual orientation			√	
	Other (eg low income)			√	
Question	Answer	Comments			
<p>2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?</p>	No				
<p>3. Could this policy/service be perceived as impacting on communities differently?</p>	No				
<p>4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?</p>	No				
<p>5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions?</p>	N/A	Actions:			

<p>If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section</p>		
<p>Assessment completed by:</p> <p>Name Joanne Stanton</p>		
<p>Job title Revenues and Benefits Manager</p>	<p>Date 9 November 2015</p>	

Actions agreed by EWG member:
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